The facts are as follows: On June 4, 2019,

Pollill Reported to Mis work assignment

(Food Service) at the correctional instabilitions

This assignment consists of Pollill preparing

food trays for immates moved in Special

Housing Unit (SHU); and requires Staff to

Convey detailed information, such as, Mon

many inmates are isolated, if they have

Special diets, and or any food allergies.

Upon Pollill's attempt to retrieve this

information from Mr Palmer, a chain of events

Mad transpired which ted to this complaint.

- 2. Polnill Will show, beyond A REASONAble doubt,
 that Mr. Palmer And Mr. Smearman olid Act
 With malice, ill-will and intentions to damage
 Polnill As well as cause damage to Polhill's
 good standing in the Federal Bureau of
 Prisons (FBOP).
- 3. On June 4, of 2019 I, Pulhill located my Shift supervisor (Mr. Palmer) in his office And knocked on the obor to gain entry, for verification of total number of impates in Stu, and their specific diets. Mr. Palmer acknowledged and I entered. Upon obtaining this required information Mr. Palmer appeared to be agitated and responded with, "Not right now." So, I asked to be taken off of the four (4) o'clock census count, before it was too late. At that time

Ramadan is an Islamic holy day that consists of 28-30 days of fasting from dawn to dusk. As a SHU worker, I am not on the 4'o'clock count, only during Ramadan am I on count. So, from 11:30 am-9pm I am in the Kitchen working, doing my regular shift, then helping prepare the meals for Ramadan participants.

MR. Palmer jumped from his seat And said, "What the Fuck did I just tell you? How many times has someone told you not to Dether me when I'm in my office? When you See me on the floor you can ask me whatever you want. Now get the FUCK Away from my door?" (An employee may not use profane, obscene, or abusive language when communicating with inmates ... shall conduct themeselves in a maniner that will not be demeaning to innates.) 35 (c). I ASSURED MR. Palmer frat I was 4 man and demand respect, AND he stated "So do I" And yelled "Cret AWAY From Door!" 3 times, getting louder each time and then slammed the dove in my face. There is a glass window on the door, so, we were both visible to one Another. Again, I assured Mr. Palmer that that too WAS disrespectful AND Slamming the obor did Not make him any tougher wor less threatening than he'd Aleerdy become. See, Innate Admission & Opientation Handbook, Rights and Responsibilities. (" You have the right to expect that you will be treated in a respectful, impartial, And Fair manner by all StAFF. Mr. Palmer then opened the obor And Asked, "What do you want to do?"... with AN intimidating tone. Then stepped mid-stride and stid "you know what? Your done! Cret out of here, you're fired!" (In employee may not use brutality, physical violence, or intimidation toward inmates.) \$5(c) of Program Statement; see Also, A&O Handbook,

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- 4. I went to leave the AREA of the Kitchen,
 (Food Service), to return to my housing unit,
 Mr. Palmer signaled fer his Supervisor
 (Michael Smearman) who was also in the
 Kitchen AREA. As I made it halfway through
 the dinning hall, I was called back by both
 Staff (Smearman and Mr. Palmer).
 - FRONT of me; the conversation went as follows:

 MR. Palmer said, "When John Polhill comes up

 to you whining about getting his job back;

 I have told him, his muslim brothers has

 told him, EdJon't come to my office,"

 mocking the matter. I tried to intervence

 and Mr. Smeneman snapped, "Shot the fuck up!"

 I was shocked by his impulsiveness. (The

 Bureau manner that fosters respect for the

 Bureau of Prisons, the Department of Justice,

 And the U.S. Government). P.S. \$4. the

 employees named in this complaint actions are
 obviously contrary.

You have the right to freedom of religious Affiliation, and voluntary workship.

- (e. Without any Further delay from Staff I wasked out of the Kitchen. I was called back once again, but didn't perpond. And kept walking. I was pursued and ordered more forcefully to stop and come back. I took a few breaths then torned to the Approaching Staff. I'd placed boths hands in my pockets, as I stood to listen. I was told to remove my hands; I complied and crossed them in front of my belt buckle.
 - 7. IN REGARDS to MR SMEARMAN, he began stating explicit and derogatory remarks as I WATKER AWAY - Both MR. Falmer And Mr. Smeskman proceeded to walk out with me when they had NO REASON to. Smearman told Mr. Palmer that he had the situation uncles control; extersing to me. Mr. Smearman walked side by-side with me them the Kitchen, down the companied until we Reached compound staff And the Lieutenant on duty. The entire WAIK MR. Smearman cursed and spoke degradingly; while I laughed of his pour attempts to provoke me to lash out at him. He called me A "Cho-Mo", (which is slang fee A child molester), A little Andfor NAME that posses A substantial RISK of budily harm and danger in prison. He went on to say " You like sucking on little boys dicks, don't you? You little faggot!"
- 8. I told Smearman that he wanted me do do something crazy, just so he could spray me with his mace. Mr. Smearman grabbed his mace and said he didn't need it, he'll give it to Jimmy (Mr. Palmer), "I'll give it

To him." "I don't need this readio eithery
I'll torn it off." He conceded And torned
his readio off, in what appeared to be him
acting in good faith. He called out to Mr.
Palmer, "here, here, nere!" Mr. Palmer
didn't move, as if he knew Mr. Smearman's
action and words was a play to give me
the courage to strike or cause me to
become cretin. Either way I didn't
take the loait.

9. Duce Mr. Snearman exticed I wouldn't bite, he returned the mace to its holster and furned his radio back on; And continued the verbal above and threatening me. " Your gown have hell on this compound. Everybody's gown hate you! It's, Compound Staff, Wardens ... everyone!" He said, "I'm aping to get you sent to the west const." Contemplating the west possible punishment, he stated, "No the ADX!"

Referring to the Super Max, Frederal Prison; No Colorado.

10. As. we walked, we passed a few inmates

that were out on the compound. Mr.

Smearman would then state in a calm voice,

"tell me now can I help you?" I did

not respond and kept walking as I

approached my housing unit. Mr. Smearman

asked, what Unit was I in? I replied;

"N-Unit." He said, okay, I'll walk you.

As we came near the buildings pathway

for entry, Mr. Smearman told me to keep

walking and that I was going to the SHO.

He said, "Do you see that It? keep walking

to him your going to the box."

- 11. When we made it to Compound Staff and Lieutenant, MR. Smearman said to the Staff that I was giving him a hard time. . . Not that I had an incident report, not that I had threatened staff or even used abusive language. Just that I was giving staff a hard time? Then he stated that I needed to go to the SHO. Without delay! Compound oblivious to any institutional infraction or incident report, took MR. Smearman's word and told me, that I would be doing some extra duty.
- 12. Mr. Smearman left and Compound Staff Said
 to me that, I would be picking high
 weeds. Compound Staff and I spoke for
 A while, and he admitted that he's never
 had any trouble with me, but he had to
 take his colleagues word over mine. I
 thanked him for his honesty and I understood. I picked high weeds around the
 institution's compound until the actual
 Andscape work crew arrived.
 - 13. It is appearant that the goal of the observed ant's in this case is predicated on radicalized behavior, racial profiling, and stereo-type. The actions taken by the defendant's has caused Polhill to miss 2 (two)

3 Disciplinary Procedures; Immate Discipline Information: When a staff member witnesses or reasonably believes an immate has committed a prohibited act, a staff member will issue an incident report, a written copy of the charge against an immate. The incident report will bedinarily be delivered to the inmate within 24 hours of the time staff became aware of the inmates involvement in the incident.

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the BUF	's Policy o	f terminu	Hing IN	mates	From A
	Signered AS				
current	Situations	Polh:11	Clike me	ost in	nates)
CANNOT	Afford to	lose his	employ	nent.	_
y the	defendant	10 4.1 lb.	S Aplant	0 25	d = 1/

- 14. The defendant's in this action reside at Federal Correctional Institution Hazelton, 1640 Sky View Drive, P.O. Box 460, Bruceton Mills, WV 26525.
 - 15. Plaintiff is entitled to relief from the defendants under the above facts.
 - 16. The harm caused by the defendants acts include but are not limited to:
 - 1. Loss of pay and employment.
 - 2. Deprivation of the right to A fair hearing/trial (due process rights).
 - 3. Cruel And Unusual punishment.
 - 4. Humiliation/embarrassment.
 - 5. Undue emotional Stress.

Wherefore, Plaintiff Requests judgment Against defendants to stop And desist from Radical, Racist and Stereo-typical Acts, and wherefore Plaintiff also Request judgment Against defendants for damages, together with costs of soit; and a temporary Restraining order pending the out Come of this case, and any other relief As the Court may deem propers

Case 5:19-cv-00233-JPB-JPI	M Document 1 Filed 08/01/19 Page 9 of 9 PageID #: 9
Dated: 7/29/19	Signature: Jahn Palhill
Peinsuant	to 28 USC 5" 1744(1)
Jury	DEMAND
The Plaintiff of off the triable issues to West Virginia C	emands trial by A jury on All s of this complaint, pursuant Court Rules.
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